

CHAPTER 19 INTIMATE OR DATING RELATIONSHIPS**19-1 Intimate or Dating Relationships****19-1 Intimate or Dating Relationships**

If an intimate or dating relationship exists between employees of the City, the persons involved in the relationship are required to immediately notify the Human Resource Coordinator of the existence of such relationship.

The persons involved shall not use City time, funds, facilities or relationships to conduct or further their relationship. The persons involved shall at all times be mindful of the City's best interests and shall not, in any way, conduct their relationship in a way that offends the sensibilities of the public or other City employees.

The persons involved shall abstain from voting upon or directly participating in any City decisions which specifically affect the other person. Further, an employee shall not exercise supervisory authority over, or provide input on evaluations regarding the other person with whom he/she has an intimate or dating relationship. Neither of the persons involved shall give to nor receive from the other any special or preferential treatment or benefits in the workplace by virtue of their relationship. In the City's sole discretion, one or both of the persons involved may be transferred or given a different assignment.